

BOLSAS  
PRR

Bachelor • Lisboa

# HUMAN RESOURCES MANAGEMENT



## Direction

Maria Isabel Alves Duarte  
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## Secretariat

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## Duration

3 Anos

## Credits

180 ects

## Exams

Have one of the following national exams:

- 04 Economia
- 17 Matemática Aplicada às Ciências Sociais
- 18 Português

## Presentation

UNIVERSIDADE  
LUSÓFONA



CENTRO  
UNIVERSITÁRIO  
LISBOA



escola  
de ciências  
económicas  
e das organizações

# STUDY PLAN

## 1st Year / Comon Core

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1º Semestre	ects	2º Semestre	ects
Introduction to Contemporary Thought	6	Introduction to Economics	6
Introduction to Labour Law	6	Labour law and social security	6
Introduction to Social Sciences Methodology	6	Option 2	5
Option 1	5	Organisational Behaviour: Individuals and Groups	7
Principles of Human Resources Management	7	Sociology of Labour and Management Processes	6

## 2nd Year / Comon Core

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1º Semestre	ects	2º Semestre	ects
Applied Statistics in Social Sciences	6	Analysis of Job Functions, Hiring and Selection	7
IT for Human Resources Management	5	Management of Compensation and Benefits	7
Option 3	4	Occupational Health, Safety and Hygiene	6
Organisational Behaviour: Structures and Processes	7	Option 4	4
Training and Development	7	Skills Analysis and Management	7

## 3rd Year / Comon Core

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1º Semestre	ects	2º Semestre	ects
Development and Organisational Change	7	Administrative Management of Personnel	6
Labour Relations	7	Option 5	5
Management of Performance and Potential	7	Option 6	5
Political Socio-Economics of the European Union	6	Project Seminar - Internship	10
Strategic Planning for Human Resources	7		

Linha direta  
para o teu futuro



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