

Bachelor • Porto

# HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT



## Direction

Carla Magalhães  
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## Secretariat

Carla Silva  
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## Duration

3 Years

## Credits

180 ects

## Exams

Have one of the following national exams:

- 09 Geografia
- 17 Matemática Aplicada às Ciências Sociais
- 18 Português

## Presentation

The degree in Human Resources Management and Development seeks to respond to the fast evolution of companies in the current socio-economic context. The degree in Human Resources Management and Development has a highly qualified faculty, which combines theoretical know-how with extensive professional experience. Given the excellent relations with the labor market, this study cycle offers its students a real contact with that market, through internships that allow, in many cases, to progress to more stable professional experiences. Additionally, this study cycle provides an excellent academic and pedagogical environment, which derives from a culture of great proximity between teachers and students.

# STUDY PLAN

## 1st Year / Comon Core

1º Semestre	ects	2º Semestre	ects
Business English I	5	Accounting Principles	5
Fundamental Notions of Economics	5	Business English II	5
Introduction to Management	5	Information, Communication and Negotiation Techniques	5
Labour and Organizational Psychosociology	5	Information Technology Management	5
Organisational Behaviour	5	Introduction to Human Resources Study	5
Research Methods in Social Sciences	5	Labour Law	5

## 2nd Year / Comon Core

1º Semestre	ects	2º Semestre	ects
Economics, Ethical Management and Social Responsibility	5	Financial Management	5
Group Dynamics and Conflict Management	5	Human Resource Economics	5
Hygiene, Health and Safety in the Workplace	5	Option II	5
Option I	5	Performance Assessment	5
Quantitative Methods	5	Productivity and Quality at Work	5
Training Design and Management	5	Recruitment and Selection	5

## 3rd Year / Comon Core

1º Semestre	ects	2º Semestre	ects
Administrative Management of Personnel	5	Human Resource Management in Public Administration	5
Auditing and Consultancy in Human Resources	5	Leadership and Organizational Governance	5
Labour Relations	5	Option III	5
Reward and Care System Management	5	Political Socio-Economics	5
Skills Analysis and Management	5	Project / Internship	10
Strategic Management	5		